

Evaluation Process FAQ

What is the framework for the evaluation?

Emergent learning is a framework for whole-system strategy, learning, and adaptation. Learning organizations pay attention to their results and use those results – both their successes and their failures – to build the capacity to produce better results in the future.

For more information, visit: <http://www.4qpartners.com/organizational-capacity.html>.

What are the desired outcomes of our evaluation process?

Our desired outcomes are to learn from our experience and to evolve as all things are required to most effectively fulfill our mandate and mission. Now that we have a critical mass of Omidyar Fellows and five years of experience, the timing seems right.

Who will lead the evaluation process?

The Hawai'i Leadership Forum will be collaborating with an outside consultant, Marilyn Darling of the [Fourth Quadrant Partners](#), as well as a local consultant for interviews and data gathering.

Will you have a voice?

Yes, Omidyar Fellows, Board, Sponsors, Executive Coaches, and Staff as well as community members will have a voice and be involved in the evaluation process.

What about the activities of the Forum of Fellows?

The activities of the Forum of Fellows will continue to grow. We will host quarterly gatherings, workshops/speakers, and support the ongoing collaborative impact work. Fellows will continue to have an expanding role in creating and deepening the network.

Will there still be 10 cohorts?

Yes, the commitment of 10 cohorts remains. This emergent learning opportunity was inspired by a desire to learn from our first five cohorts and to improve our efforts and impact.

When will the results of the process be available, and will we see them?

We anticipate concluding the evaluation process in the summer of 2017, and will focus our attention in the latter half of the year on evolving and implementing strategies to most effectively fulfill our mandate and mission. Yes, the results will be shared with the Omidyar Fellows community.

How will this process impact Cohort VI's timeline?

While we outreach throughout the year, formal recruitment efforts will commence in January 2018. The application for Cohort VI will be available on May 1, 2018, with a deadline of June 30, 2018. Selection will take place in the summer and we will announce Cohort VI Fellows by the end of August 2018. Cohort VI will follow our normal 15-month curriculum schedule with the kickoff in October 2018 through the capstone in November 2019.